

**From:** [Jandl, Lauren](#)  
**To:** [Brian Waters](#)  
**Subject:** Public Records Request  
**Date:** Tuesday, August 8, 2023 11:39:31 AM  
**Attachments:** [2023-08-08 Jandl PRA Response to Waters.pdf](#)

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Hello, Brian,

Attached is correspondence related to your public records request.

Lauren Jandl  
Chief of Staff

Vermont Attorney General's Office  
109 State Street  
Montpelier, VT 05609  
Email: [lauren.jandl@vermont.gov](mailto:lauren.jandl@vermont.gov)  
Pronouns: she/her/hers



STATE OF VERMONT  
OFFICE OF THE ATTORNEY GENERAL  
109 STATE STREET  
MONTPELIER, VT  
05609-1001

August 8, 2023

Brian Waters, via email to: [REDACTED]

Re: Public Records Request

Dear Brian Waters:

I write in response to your request for public records, dated August 3, 2023, in which you requested: *documents sufficient to establish the following demographic information for each officer:*

- Gender or sex
- Year of birth (or age, if YOB is not available)
- Race or ethnicity

Pursuant to 1 V.S.A. § 317(c)(7) and consistent with State of Vermont Personnel Policy 5.4 regarding Personnel Records, to the extent such records exist, they are exempt from public inspection and copying. A link to Personnel Policy 5.4 is available here:

[https://humanresources.vermont.gov/sites/humanresources/files/documents/Labor\\_Relations\\_Policy\\_EEO/Policy\\_Procedure\\_Manual/Number\\_5.4\\_PERSONNEL\\_RECORDS.pdf](https://humanresources.vermont.gov/sites/humanresources/files/documents/Labor_Relations_Policy_EEO/Policy_Procedure_Manual/Number_5.4_PERSONNEL_RECORDS.pdf).

To the extent you feel information has been withheld in error, you may appeal to the Deputy Attorney General, Robert McDougall. Such appeal should be in writing to: Attorney General's Office, Attn: Robert McDougall, 109 State Street, Montpelier, VT 05609-1001 or [ago.publicrecordsrequests@vermont.gov](mailto:ago.publicrecordsrequests@vermont.gov).

Sincerely,

*/s/ Lauren Jandl*

Lauren Jandl  
Chief of Staff