

From: Thompson, Julio <julio.thompson@vermont.gov>

Sent: Tuesday, May 26, 2020 4:39 PM

To: elemire@littler.com <elemire@littler.com>

Cc: Adams, Emily <Emily.Adams@vermont.gov>; Francis, Jennifer <Jennifer.Francis@vermont.gov>

Subject: Response to Public Records Request re Fontaine v. Interstate Mgmt Co.

Ms. Elmire:

Please our office's attached response to your public records request.

Best regards,

Julio A. Thompson
Assistant Attorney General
Director, Civil Rights Unit
Office of the Vermont Attorney General
109 State Street
Montpelier, Vermont 05609
802.828.5519

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May 26, 2020

Ellen E. Lemire
Littler Mendelson, P.C.
One International Place Suite 2700
Boston, MA 02110

VIA E-MAIL— elemire@littler.com

Re: Public Records Request

Ashley Fontaine v. Interstate Management Company, LLC

American Arbitration Association No. 01-20-000-3688

United States District Court for the District of Vermont, No. 2:19-cv-00133-cr

Dear Ms. Elmire:

I am responding to your May 20, 2020 letter seeking records from our office pursuant to (1) the Freedom of Information Act (FOIA), 5 U.S.C. § 552, and/or (2) Section 83 of the EEOC Compliance Manual that relate to the above-captioned employment dispute. Specifically, you requested

“a copy of all information and documents, both electronic and hard copy, contained in your files related to any allegations filed by Ashley Fontaine related to her employment with Interstate from October 2018 through May 31, 2019.”

May 20 letter at 1.

Neither FOIA nor Section 83 of the EEOC Compliance Manual apply state government offices, such as ours. Nonetheless, we will construe your request as one seeking public records pursuant to the Vermont Public Records Act (VPRA), 1 V.S.A. § 316, et. seq. Our response is governed by the VPRA.

Ellen E. Lemire
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No Responsive Records. Our office identified no records responsive to your request under the names provided or under any other names known to us. *See* 1 V.S.A. § 318(b)(4).

Reservation of Rights. Should our office later identify any records responsive to your request, we reserve the right to determine whether such records are legally-exempt from disclosure. Under such circumstances, we would explain the legal basis for withholding. *See* 1 V.S.A. § 318(b)(2). We also reserve all other rights under the VPRA.

Thank you for contacting our office.

Sincerely,

/s/

Julio A. Thompson
Director, Civil Rights Unit