

Farnsworth, Karen

From: Eric Zaber [mailto:ezaber255@yahoo.com]

Sent: Tuesday, September 12, 2017 3:45 AM

To: AGO - Info <AGO.Info@vermont.gov>

Subject: 1 V.S.A. § 317(c)(7) Question

To whom it may concern,

I worked for the Windsor Police Department for approximately 5.5 months in 2016. During my brief tenure, I received no disciplinary action and was only evaluated during an expedited field training process (approximately 2 weeks) by another sergeant. I was laterally promoted to the Detective Sergeant position 2 weeks prior to my resignation.

During a background check in August 2016, the Windsor Police Department failed to provide the contents of my personnel file to my current employer as requested with my written authorization. I recently received information from a credible source indicating Bill Sampson may have submitted documents to my personnel file or altered the contents of my personnel file without my knowledge or permission following a written agreement between the Town of Windsor and the NEPBA on my behalf. Bill Sampson unsuccessfully attempted to terminate me after I resigned.

I requested a copy of my personnel file while negotiating the agreement, but Chief Sampson would not provide the NEPBA with copies of my personnel file and I was forced to withdraw language related to the production of my personnel file from the overall agreement under duress of termination. Bill Sampson assured my union representative that my personnel file contained no documentation that would be considered detrimental to my career.

It appears Vermont law entitles me to access to my personnel file: 1 V.S.A. § 317(c)(7) *personal documents relating to an individual, including information in any files maintained to hire, evaluate, promote or discipline any employee of a public agency, information in any files relating to personal finances, medical or psychological facts concerning any individual or corporation; provided, however, that all information in personnel files of an individual employee of any public agency shall be made available to that individual employee or his or her designated representative,*

I cannot imagine it would take much time or effort to make a copy or scan the contents of my personnel file. I reside in Southern Illinois, so I am unable to physically inspect my personnel file at the Windsor Police Department.

Your assistance or guidance in this matter would be greatly appreciated before moving forward.

Thank you.

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