

From: London, Sarah

Sent: Thursday, February 22, 2018 5:22 PM

To: 'phirschfeld@vpr.net' <phirschfeld@vpr.net>

Subject: Your request

Pete,

Following our conversation today, below please find information in response to your public record act request. If you would like the settlement documents associated with the settlements noted below, please let me know and we will review them for potentially exempt information. In the meantime, if we become aware of any additional information, I will follow up. I hope the below information is helpful to you and if you have questions, please let me know.

Thank you,

Sarah

Information in response to your request:

The matters responsive to your request (reprinted below) are all either Human Rights Commission (HRC) or Equal Employment Opportunity Commission (EEOC) matters. In some cases, there was a finding of no reasonable grounds of discrimination by the HRC or EEOC. In such cases, identifying information of the complainant is not public pursuant to 9 VSA 4555(c), and is exempt from public disclosure under the Access to Public Records Act pursuant to 1 VSA 317(c)(1) (otherwise confidential by law). For this reason, as discussed today, we are providing you with aggregate-level information regarding many of the matters responsive to your request at this time.

Settlement documents are potentially subject to disclosure under the Access to Public Records Act. If you would like to review settlement documents, please let us know and we will review them for potentially exempt information.

If you have questions regarding the below information, please let me know. If you feel information has been withheld in error, you may appeal to Deputy Attorney General Josh Diamond.

Total number of responsive cases filed from January 1, 2013 to the present: 10

Number filed at the HRC: 9

Number filed at the EEOC: 1

Number resulting in settlement: 3 (Two involved monetary payments -- \$16k and \$48,831 respectively; one did not involve a monetary payment.)

Number currently pending at the HRC: 2

Number in which there was a finding of no reasonable grounds: 4 (3 at HRC, 1 at EEOC)

Number in which there was a finding of reasonable grounds: 1

Your request:

Hello Attorney General Donovan,

Pursuant to Vermont Public Records Law, §315 et seq., I'm requesting a list of all cases, filed from Jan. 1, 2013, to the present, in which the Office of the Attorney General is representing, or has represented, state employees, state departments or state agencies accused of: employment discrimination based on race or country of origin; or, workplace harassment, based on race or country of origin.

Please notify me in advance if you expect to charge fees associated with your department's response to this records request. If you expect a significant delay in fulfilling this request, please contact me with information about when I might expect copies, or the ability to inspect the requested records. And if you have any questions or concerns about this request, please don't hesitate to call me at 734-3749.

Thank you,

Pete Hirschfeld

Vermont Public Radio Montpelier, Vt. 05602 (802) 734-3749