

From: [Clark, Charity](#)
To: [REDACTED]
Subject: Public Records Act request, dated September 1, 2020, Tranche 1 responses
Date: Wednesday, September 16, 2020 7:07:50 PM
Attachments: [Bartley PRA Responses Letter Tranche 1.pdf](#)
[Bartley PRA Responses Tranche 1.pdf](#)

Please see attached.

Charity R. Clark
Chief of Staff
Office of the Attorney General
109 State Street
Montpelier, Vermont 05609
802-828-3171
Pronouns: she/her/hers

THOMAS J. DONOVAN, JR.
ATTORNEY GENERAL

JOSHUA R. DIAMOND
DEPUTY ATTORNEY GENERAL

SARAH E.B. LONDON
CHIEF ASST. ATTORNEY GENERAL



TEL: (802) 828-3171

<http://www.ago.vermont.gov>

STATE OF VERMONT
OFFICE OF THE ATTORNEY GENERAL
109 STATE STREET
MONTPELIER, VT
05609-1001

Via email to [REDACTED]

September 16, 2020

Jeff Bartley
[REDACTED]

Re: Vermont Public Records Act request, dated September 1, 2020

Dear Mr. Bartley:

Attached please find the first tranche of documents responsive to your request for public records, dated September 1, 2020.

1. Any and all communication (including but not limited to email and text messages) between Molly Gray and any other Office of the Attorney General staff (including the Attorney General) on her run for elected office.

We expect to respond fully in a matter of days.

2. Any and all communication (including but not limited to email and text messages) between any Office of Attorney General staff (including the Attorney General) on Molly Gray's run for elected office.

You had asked us to begin our search by focusing on the following divisions: AGO staff at the Criminal Division, Department of Mental Health, Department of Corrections, and the AGO Front Office. The AGO Front Office consists of the following individuals: Attorney General, Deputy Attorney General, Chief of Staff, Chief Assistant Attorney General, Assistant Communications Director, and the Attorney General's Scheduler.

A partial production has been made. We will supplement promptly. We will also now expand our search to include the entire AGO staff.

3. Molly Gray's official calendars (digital and otherwise)

We expect to respond fully in a matter of days.

4. Any communication from Molly Gray asking for time off (paid or otherwise) after October 1, 2019.

All responsive records are attached and produced herewith.

5. Molly Gray's reimbursements submitted to the Office of the Attorney General, including, but not limited to mileage reimbursements, food reimbursements and hotel reimbursements since October 1, 2019.

There are no records responsive to this request.

You will see that some records have been redacted. These redactions were made pursuant to following exemptions under the Public Records Act: 1 V.S.A. § 317(c)(3) (disclosure would cause violation of professional rule), 1 V.S.A. § 317(c)(5) (ongoing criminal investigation), and 1 V.S.A. § 317(c)(7) (reaction of personal information – in this instance, a personal cell phone number).

Please let me know should you have any questions. We will provide a second tranche of records in the coming days.

Sincerely,

/s/
Charity R. Clark
Chief of Staff

From: [Mishaan, Jessica](#)
To: [Clark, Charity](#)
Subject: 2 new PRAs yesterday
Date: Wednesday, February 19, 2020 7:30:31 AM
Attachments: [2020-02-16 Blutstein PRA request.pdf](#)
[2020-02-16 Silberberg PRA request.pdf](#)

Hi Charity,

Just wanted to make sure you saw the attached from yesterday. I can handle Silberberg by referring him to DVHA.

Also, did the Keays response go out yesterday?

Thanks!

Jess

From: [Office of the Vermont Attorney General](#)
To: [AGO - Public Records Requests](#)
Subject: Public Records Request Form Form submitted on Office of the Vermont Attorney General
Date: Sunday, February 16, 2020 7:12:20 PM

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Name	Allan
Last Name	Blutstein
Organization	N/A
Address	<div style="background-color: black; width: 100px; height: 15px; margin-bottom: 5px;"></div> Arlington, Virginia 22216 United States
Email	<div style="background-color: black; width: 100%; height: 15px;"></div>
Phone Number	<div style="background-color: black; width: 100%; height: 15px;"></div>
Please describe the records you are requesting and provide as much specificity as possible, including applicable date ranges.	<ol style="list-style-type: none">1. Job application, resume, and salary history of assistant attorney general Molly Gray (criminal division).2. Emails sent by Ms. May since January 1, 2020 that mention Tim Ashe (Senate President Pro Tem).
Please take note of the following disclaimer:	<ol style="list-style-type: none">1. This public records request, including any associated correspondence, will be considered a public record in its entirety. As such, it will be made available to any member of the public upon request.2. Do not include any sensitive information, such as medical information, financial account numbers, or Social Security numbers. The AGO will contact you if additional information is required.3. Submission of this form does not constitute receipt of it by the AGO. Your public records request will be considered received on the next business day following its submission.
Agreement	I agree that I have read the directions and disclaimers on this form and that the information that I have provided is accurate to the best of my knowledge. Clicking the Declaration below is equivalent to my electronic signature.
Declaration (Required)	Declaration (Required)
Date Submitted	February 16, 2020

From: [McDougall, Robert](#)
To: [Clark, Charity](#); [Jandl, Lauren](#)
Subject: Alison Stone
Date: Friday, July 10, 2020 12:09:59 PM
Attachments: [image001.png](#)

Hi Charity & Lauren: Alison Stone told me today that she spoke to VTDigger for a story they are doing on Molly Gray. She spoke as a friend of Molly's (they are law school buddies and fairly close outside of work) and made clear to the reporter that she was speaking as a friend and not as an AAG.

Alison just wanted us to know before the story runs.

Rob

Robert F. McDougall
Assistant Attorney General
Chief, Environmental Protection Division
Office of the Attorney General
109 State Street
Montpelier, VT 05609
(802) 793-6633
robert.mcdougall@vermont.gov

 Please consider the environment before printing this e-mail

From: [Mishaan, Jessica](#)
To: [Clark, Charity](#)
Subject: Blutstein PRA due today
Date: Friday, February 21, 2020 8:22:20 AM
Importance: High

Hi Charity,
Just a reminder!
Thanks,
Jess

From: Office of the Vermont Attorney General <ago.helpdesk@vermont.gov>
Sent: Sunday, February 16, 2020 7:12 PM
To: AGO - Public Records Requests <AGO.PublicRecordsRequests@vermont.gov>
Subject: Public Records Request Form Form submitted on Office of the Vermont Attorney General

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Last Name	Blutstein
Organization	N/A
Address	<div style="background-color: black; width: 100px; height: 15px; margin-bottom: 5px;"></div> Arlington, Virginia 22216 United States
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form and that the information that I have provided is accurate to the best of my knowledge. Clicking the Declaration below is equivalent to my electronic signature.

Declaration (Required)	Declaration (Required)
Date Submitted	February 16, 2020

From: [Matthews, Deborah](#)
To: [Clark, Charity](#); [Diamond, Joshua](#)
Cc: [Mishaan, Jessica](#)
Subject: FW: Public Records Request Form Form submitted on Office of the Vermont Attorney General
Date: Tuesday, February 18, 2020 11:35:15 AM
Importance: High

Deb Matthews

Administrative Assistant
Office of the Attorney General | GCAL
109 State Street, 3rd Floor
Montpelier, VT 05609
Phone | 802-828-3689
E-Mail | deborah.matthews@vermont.gov

From: Office of the Vermont Attorney General <ago.helpdesk@vermont.gov>
Sent: Sunday, February 16, 2020 7:12 PM
To: AGO - Public Records Requests <AGO.PublicRecordsRequests@vermont.gov>
Subject: Public Records Request Form Form submitted on Office of the Vermont Attorney General

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Name	Allan
Last Name	Blutstein
Organization	N/A
Address	<div style="background-color: black; width: 100px; height: 15px; margin-bottom: 5px;"></div> Arlington, Virginia 22216 United States
Email	<div style="background-color: black; width: 100%; height: 15px;"></div>
Phone Number	<div style="background-color: black; width: 100%; height: 15px;"></div>
Please describe the records you are requesting and provide as much specificity as possible, including applicable date ranges.	<ol style="list-style-type: none">1. Job application, resume, and salary history of assistant attorney general Molly Gray (criminal division).2. Emails sent by Ms. May since January 1, 2020 that mention Tim Ashe (Senate President Pro Tem).
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Agreement

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Declaration (Required)

Declaration (Required)

Date Submitted

February 16, 2020

From: [Clark, Charity](#)
To: [Matthews, Deborah](#)
Subject: RE: Molly Gray
Date: Monday, May 18, 2020 9:17:00 AM

Yes, that's my understanding.
Charity

From: Matthews, Deborah <Deborah.Matthews@vermont.gov>
Sent: Monday, May 18, 2020 8:25 AM
To: Clark, Charity <Charity.Clark@vermont.gov>
Subject: Molly Gray
Importance: High

Just to clarify because I feel like I've missed an email somewhere – Molly is still an AAG and will be returning to the office on August 17, is that correct?

Deb Matthews

Administrative Assistant
Office of the Attorney General | GCAL
109 State Street, 3rd Floor
Montpelier, VT 05609
Phone | 802-828-3689 **802-595-3803 (AGO remote number)**
E-Mail \ deborah.matthews@vermont.gov

From: [Clark, Charity](#)
To: [Colin Meyn](#)
Bcc: [Jandl, Lauren](#)
Subject: RE: Public records request dated 5/5/20
Date: Thursday, May 28, 2020 3:42:00 PM

Hi, Colin, I have put our answers below in blue:

- When was the Internet Essentials event in Burlington?

[The Internet Essentials event occurred on March 18, 2019 at the Burlington YMCA.](#)

- When did the AG reach out to Comcast soliciting this donation?

[Sometime in April the Attorney General reached out to Comcast](#)

- Did anyone from the AG's office indicate (in any way) to the Agency of Education during these discussions that Orange East might be a district in need of computers?

[Not that we are aware of.](#)

- What were the other two school districts? Why didn't they ultimately get computers?

[Newport and Springfield. We don't know why they didn't need these computers.](#)

As a more general question -- do you have any comment on the optics of an assistant AG, who is running for public office, looking to champion a donation (only to her school district) that was solicited by the AG in his capacity as a state officer?

[In answer to this question T.J. said the following: "I'm grateful for Molly Gray for raising this issue with me. Because of Molly raising the issue and Comcast's generous donation, 250 Vermont kids now have computers that will help them with remote learning."](#)

Shouldn't these resources be made available to all students equally?

[Yes. It's a sad commentary that we had to ask for a corporate donation to fill a hole for kids.](#)

Lastly, what is the status of Comcast (along with other providers) lawsuit against Vermont for its net neutrality law/executive order? [The State proceedings have been stayed pending resolution of the appeal of the multistate lawsuit regarding the net neutrality rules that is currently in the DC Circuit Court of Appeals.](#)

I hope that's helpful. Let me know if you need anything else.

Charity

From: Colin Meyn <cmeyn@vtdigger.org>
Sent: Thursday, May 28, 2020 1:14 PM
To: Clark, Charity <Charity.Clark@vermont.gov>
Subject: Re: Public records request dated 5/5/20

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Hi Charity,

Thank you for the info. A few follow up questions.

- When was the Internet Essentials event in Burlington?

- When did the AG reach out to Comcast soliciting this donation?

- Did anyone from the AG's office indicate (in any way) to the Agency of Education during these discussions that Orange East might be a district in need of computers?
- What were the other two school districts? Why didn't they ultimately get computers?

As a more general question -- do you have any comment on the optics of an assistant AG, who is running for public office, looking to champion a donation (only to her school district) that was solicited by the AG in his capacity as a state officer?

Shouldn't these resources be made available to all students equally?

Lastly, what is the status of Comcast (along with other providers) lawsuit against Vermont for its net neutrality law/executive order?

Thanks again for your time,

Best,

Colin

On Thu, May 28, 2020 at 12:30 PM Clark, Charity <Charity.Clark@vermont.gov> wrote:

Hi, Colin,

A while back, the Attorney General participated in an event in Burlington with Comcast about their Internet Essentials program. At the end of the program, Comcast gave out laptops to the attendees at the event. When Molly Gray shared her concerns with Attorney General Donovan about children in communities not having access to computers, AG Donovan was reminded of the Comcast event. He reached out to Comcast to see if they would be interested in donating computers to a Vermont community in need. Several conversations were conducted by phone. As

to who determined the community, we asked the Agency of Education who they thought would be in need. They named three school districts, and all three were offered computers. Orange-East responded that some of their students were in need of computers, and computers were delivered to this district.

The Attorney General is extremely thankful to Comcast for this donation.

Charity

From: Colin Meyn <cmeyn@vtdigger.org>
Sent: Thursday, May 28, 2020 11:11 AM
To: Clark, Charity <Charity.Clark@vermont.gov>
Subject: Re: Public records request dated 5/5/20

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Hi Charity,

Do you know when you will be available to talk today?

-C

On Wed, May 27, 2020 at 4:27 PM Colin Meyn <cmeyn@vtdigger.org> wrote:

Thanks Charity. What time should I expect to hear from you?

-C

On Wed, May 27, 2020 at 4:12 PM Clark, Charity <Charity.Clark@vermont.gov> wrote:

Hi, Colin,

I'll get in touch tomorrow.

Charity

From: Colin Meyn <cmeyn@vtdigger.org>
Sent: Wednesday, May 27, 2020 3:39 PM
To: Clark, Charity <Charity.Clark@vermont.gov>
Subject: Re: Public records request dated 5/5/20

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Hi Charity,

Please let me know today if TJ is available to discuss this story.

Best,

Colin

On Wed, May 27, 2020 at 11:00 AM Colin Meyn <cmeyn@vtdigger.org> wrote:

Just fyi, my main question is where are the communications leading up to this email from the AG (copied below in blue)? It's clear that this is not the beginning of the conversation with John...was there a phone call? What was discussed? How was Orange-East SU selected as the recipient of these donations? Did TJ discuss the matter with Molly Gray at any point between April 16 and May 4?

Hoping you can help bring some clarity to how the AG/Comcast got to this email exchange...

Best,

Colin

From: Donovan, Thomas <Thomas.Donovan@vermont.gov>

Sent: Monday, May 4, 2020 1:03 PM

To: Sutich, John >

John,

Connecting you with Lauren.

Thanks again,

TJD

On Wed, May 27, 2020 at 10:42 AM Colin Meyn <cmeyn@vtdigger.org> wrote:

Hi Charity,

Would you have time to discuss this tomorrow? Either 10:30-12 or 1:00-2:30 are ideal for me, but let me know what works for you...

-C

On Wed, May 20, 2020 at 4:28 PM Colin Meyn <cmeyn@vtdigger.org> wrote:

Thanks Charity. I'll get back to you soon with any additional questions.

Best,

-C

On Tue, May 19, 2020 at 8:32 PM Clark, Charity <Charity.Clark@vermont.gov> wrote:

Please see attached.

Charity R. Clark
Chief of Staff
Office of the Attorney General
109 State Street
Montpelier, Vermont 05609
802-828-3171

--

Colin Meyn
Managing Editor
VTDigger.org
(802)777-2958

--

Colin Meyn

Managing Editor
VTDigger.org
(802)777-2958

--

Colin Meyn
Managing Editor
VTDigger.org
(802)777-2958

--

Colin Meyn
Managing Editor
VTDigger.org
(802)777-2958

From: [Gray, Molly](#)
To: [Clark, Charity](#)
Cc: [Padula, Domenica](#); [Diamond, Joshua](#)
Subject: RE: Public Records Request Form submitted on Office of the Vermont Attorney General
Date: Wednesday, February 19, 2020 1:52:03 PM

Hi Charity,

Sounds good. I do not have any emails responsive to this request.

Best,
Molly

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Clark, Charity <Charity.Clark@vermont.gov>
Sent: Wednesday, February 19, 2020 12:25 PM
To: Gray, Molly <Molly.Gray@vermont.gov>
Cc: Padula, Domenica <Domenica.Padula@vermont.gov>; Diamond, Joshua <Joshua.Diamond@vermont.gov>
Subject: FW: Public Records Request Form Form submitted on Office of the Vermont Attorney General
Importance: High

Hi, Molly,

Please see below a Public Records Act request concerning records related to (i) some of your personnel documents and (ii) any emails you have sent that mention Tim Ashe (they got your name wrong on this part, but we know what they mean). I'm happy to discuss in person, but here are my thoughts: As to the first part of the request, my view is that your job application and resume would be exempt from the PRA under 317(c)(7). Documents indicating salary history, on the other hand,

are public under 317(b).

As for the second part of the requester's request, could you please let me know if you have sent any emails since 1/1/20 that mention Sen. Ashe?

The deadline is Friday 2/21.

Thank you!
Charity

From: Matthews, Deborah <Deborah.Matthews@vermont.gov>
Sent: Tuesday, February 18, 2020 11:35 AM
To: Clark, Charity <Charity.Clark@vermont.gov>; Diamond, Joshua <Joshua.Diamond@vermont.gov>
Cc: Mishaan, Jessica <Jessica.Mishaan@vermont.gov>
Subject: FW: Public Records Request Form Form submitted on Office of the Vermont Attorney General
Importance: High

Deb Matthews

Administrative Assistant
Office of the Attorney General | GCAL
109 State Street, 3rd Floor
Montpelier, VT 05609
Phone | 802-828-3689
E-Mail | deborah.matthews@vermont.gov

From: Office of the Vermont Attorney General <ago.helpdesk@vermont.gov>
Sent: Sunday, February 16, 2020 7:12 PM
To: AGO - Public Records Requests <AGO.PublicRecordsRequests@vermont.gov>
Subject: Public Records Request Form Form submitted on Office of the Vermont Attorney General

EXTERNAL SENDER: Do not open attachments or click on links unless you recognize and trust the sender.

Name	Allan
Last Name	Blutstein
Organization	N/A
Address	 Arlington, Virginia 22216 United States

Email	[REDACTED]
Phone Number	[REDACTED]
Please describe the records you are requesting and provide as much specificity as possible, including applicable date ranges.	<ol style="list-style-type: none">1. Job application, resume, and salary history of assistant attorney general Molly Gray (criminal division).2. Emails sent by Ms. May since January 1, 2020 that mention Tim Ashe (Senate President Pro Tem).
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Declaration (Required)	Declaration (Required)
Date Submitted	February 16, 2020

From: [Clark, Charity](#)
To: allan.blutstein@gmail.com
Bcc: [Mishaan, Jessica](#); [Gray, Molly](#)
Subject: Vermont Public Records Act request
Date: Friday, February 21, 2020 3:32:00 PM
Attachments: [Blutstein Response 2.21.20.pdf](#)

Please see attached.

Charity R. Clark
Chief of Staff
Office of the Attorney General
109 State Street
Montpelier, Vermont 05609
802-828-3737

THOMAS J. DONOVAN, JR.
ATTORNEY GENERAL

JOSHUA R. DIAMOND
DEPUTY ATTORNEY GENERAL

SARAH E.B. LONDON
CHIEF ASST. ATTORNEY GENERAL



TEL: (802) 828-3171

<http://www.ago.vermont.gov>

**STATE OF VERMONT
OFFICE OF THE ATTORNEY GENERAL
109 STATE STREET
MONTPELIER, VT
05609-1001**

February 21, 2020

via email to [REDACTED]

Allan Blutstein

[REDACTED]
Arlington, Virginia 22216

Re: Vermont Public Records Act request

Dear Mr. Blutstein:

I write in follow-up to my voicemail message with regards to your Public Records Act (“PRA”) request dated February 16, 2020. Your request was:

- “1. Job application, resume, and salary history of assistant attorney general Molly Gray (criminal division).
2. Emails sent by Ms. May [sic] since January 1, 2020 that mention Tim Ashe (Senate President Pro Tem).”

As I mentioned in my voicemail, the PRA applies to documents and records, not information. As such, I will need further clarity with regards to your request for “salary history.” Please feel free to call (802-828-3737) to discuss which record related to AAG Gray’s salary history you are requesting. In the meantime, the current salaries of all Vermont State employees may be found online here: <https://data.vermont.gov/widgets/jgqy-2smf>.

As to AAG Gray's job application and resume, these documents are exempt from the PRA under 1 V.S.A. § 317(c)(7).

Finally, as to your request for emails from AAG Gray to Sen. Ashe, a search was performed, and no responsive documents were located.

If you believe any of this response to be in error, you may appeal to Joshua Diamond, Deputy Attorney General at 109 State St, Montpelier, Vermont 05609.

Sincerely,

A handwritten signature in blue ink that reads "Charity R. Clark". The signature is written in a cursive style with a blue ink color.

Charity R. Clark
Chief of Staff

From: [Diamond, Joshua](#)
To: [London, Sarah](#)
Subject: FW: Administrative Leave Extension
Date: Thursday, August 13, 2020 1:50:00 PM

FYI. Josh

Joshua R. Diamond, Deputy Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-595-8317
joshua.diamond@vermont.gov

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-----Original Message-----

From: Padula, Domenica <Domenica.Padula@vermont.gov>
Sent: Thursday, August 13, 2020 1:46 PM
To: Diamond, Joshua <Joshua.Diamond@vermont.gov>
Subject: FW: Administrative Leave Extension

FYI

Domenica Padula
Chief, Criminal Division
Office of the Attorney General
109 State Street
Montpelier, Vermont 05609
802-828-5517

-----Original Message-----

From: Gray, Molly <Molly.Gray@vermont.gov>
Sent: Thursday, August 13, 2020 1:34 PM
To: Jewett, Sara <Sara.Jewett@vermont.gov>
Cc: Padula, Domenica <Domenica.Padula@vermont.gov>
Subject: Administrative Leave Extension

Hi Sara,

I hope all is well. Thank you for your help and support! It's been a busy last few days. I spoke with Domenica today and in light of the outcomes of the recent primary, I am reaching out to request an extension of my administration unpaid leave until after the November general election. Depending on the outcomes of that election, I would like to return to work Monday, November 8.

I wanted to see if this might be possible. I would continue to complete my time sheet and draw upon my accrued

annual leave.

Thanks again for your help.

All the best,
Molly

From: [Diamond, Joshua](#)
To: [London, Sarah](#)
Subject: RE: Administrative Leave Extension
Date: Thursday, August 13, 2020 1:59:00 PM

Spoke to Sara earlier today. Happy to follow up tomorrow...stuck in meetings through the rest of the day.

Josh

Joshua R. Diamond, Deputy Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-595-8317
joshua.diamond@vermont.gov

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-----Original Message-----

From: London, Sarah <Sarah.London@vermont.gov>
Sent: Thursday, August 13, 2020 1:58 PM
To: Diamond, Joshua <Joshua.Diamond@vermont.gov>
Subject: RE: Administrative Leave Extension

Thanks and Sara J trying to reach you with info re leave generally, as you may know.

-----Original Message-----

From: Diamond, Joshua <Joshua.Diamond@vermont.gov>
Sent: Thursday, August 13, 2020 1:50 PM
To: London, Sarah <Sarah.London@vermont.gov>
Subject: FW: Administrative Leave Extension

FYI. Josh

Joshua R. Diamond, Deputy Attorney General Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-595-8317
joshua.diamond@vermont.gov

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-----Original Message-----

From: Padula, Domenica <Domenica.Padula@vermont.gov>
Sent: Thursday, August 13, 2020 1:46 PM
To: Diamond, Joshua <Joshua.Diamond@vermont.gov>
Subject: FW: Administrative Leave Extension

FYI

Domenica Padula
Chief, Criminal Division
Office of the Attorney General
109 State Street
Montpelier, Vermont 05609
802-828-5517

-----Original Message-----

From: Gray, Molly <Molly.Gray@vermont.gov>
Sent: Thursday, August 13, 2020 1:34 PM
To: Jewett, Sara <Sara.Jewett@vermont.gov>
Cc: Padula, Domenica <Domenica.Padula@vermont.gov>
Subject: Administrative Leave Extension

Hi Sara,

I hope all is well. Thank you for your help and support! It's been a busy last few days. I spoke with Domenica today and in light of the outcomes of the recent primary, I am reaching out to request an extension of my administration unpaid leave until after the November general election. Depending on the outcomes of that election, I would like to return to work Monday, November 8.

I wanted to see if this might be possible. I would continue to complete my time sheet and draw upon my accrued annual leave.

Thanks again for your help.

All the best,
Molly

Clark, Charity

From: London, Sarah
Sent: Tuesday, February 18, 2020 10:43 AM
To: Diamond, Joshua
Subject: FW: Hatch Act

Spoke with Molly earlier today.

From: Gray, Molly <Molly.Gray@vermont.gov>
Sent: Tuesday, February 18, 2020 10:11 AM
To: London, Sarah <Sarah.London@vermont.gov>
Subject: FW: Hatch Act

FYI

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Gray, Molly
Sent: Tuesday, February 18, 2020 10:11 AM
To: Reynolds, Bill <bill.reynolds@vermont.gov>
Subject: RE: Hatch Act

Thanks Bill. I discussed with Sarah, this was all reviewed as part of the office approval process.

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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From: Reynolds, Bill <bill.reynolds@vermont.gov>
Sent: Tuesday, February 18, 2020 10:09 AM
To: Gray, Molly <Molly.Gray@vermont.gov>
Subject: Hatch Act

Molly, You and Josh may have already reviewed this information. If so, never mind.

Here is the link to the Office of Special Counsel's website: <https://osc.gov/>

It appears there is conflicting information on the OSC website regarding state employees:



No, not necessarily. If an agency receives federal grants or loans, only those employees of the agency who, as a normal and foreseeable incident of their employment, perform duties in connection with activities financed in whole or in part by the federal grants or loans are subject to the Act.

However, see the Advisory opinion regarding the Hatch Act Modernization Act of 2012:

<https://osc.gov/Documents/Hatch%20Act/Advisory%20Opinions/State%20and%20Local/Use%20of%20Official%20Title%20by%20State%20and%20Local%20Employees%20Who%20May%20Run%20for%20Partisan%20Political%20Office.pdf>

From: [Padula, Domenica](#)
To: [Anderson, Elizabeth](#)
Subject: [REDACTED] meeting
Date: Wednesday, May 13, 2020 3:12:11 PM

Hi Betsy,

Could you do me a favor and run the [REDACTED] meeting today? I can't make the meeting but I think because Molly is leaving that we need to have every one we can to make sure she is setting things up to transition without her.

Thanks,
Domenica

Domenica Padula
Chief, Criminal Division
Office of the Attorney General
109 State Street
Montpelier, Vermont 05609
802-828-5517

From: [Gray, Molly](#)
To: [AGO - Criminal](#)
Cc: [Bailey, Jay](#); [Rotblatt, Hart](#); [Clark, Charity](#); [Donovan, Thomas](#); [Diamond, Joshua](#); [Clark, Charity](#); [Jandl, Lauren](#); [Matthews, Deborah](#); [Sudbay, William](#); [London, Sarah](#); [Scherr, David](#); [Curtis, Christopher](#); [Renner, Jamie](#); [Thompson, Julio](#); [McDougall, Robert](#)
Subject: Leave and Contact Info
Date: Saturday, May 16, 2020 12:20:21 PM

Dear Colleagues,

Before signing off and taking leave, I wanted to express my sincere appreciation for your support. I've set "out of office" messages and will continue to monitor email today through August 17. Please do not hesitate to reach out for any reason. You know where I'll be. My personal cell: [REDACTED].

All the best and I hope to see you soon,
Molly

Molly R. Gray, Assistant Attorney General
Vermont Attorney General's Office
109 State Street
Montpelier, Vermont 05609
802-828-0280
molly.gray@vermont.gov

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